

ITEMS ON THE AGENDA FOR
THE EXTRAORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF THE SOCIÉTÉ
ANONYME UNDER THE NAME “Qualco Group S.A.” and
distinctive title “Qualco Group” with General Commercial Registry No. 182289601000
(hereinafter the “Company”) on Thursday,
December 18, 2025, at 16:00.

The Board of Directors of “Qualco Group S.A.” invites the shareholders to resolve on the following items of the agenda:

ITEM ONE: Approval of the partial amendment of the use of proceeds raised through the Company’s share capital increase in cash, pursuant to the provisions of the Prospectus approved by the Hellenic Capital Market Commission on 6 May 2025.

ITEM TWO: Approval of the revised Remuneration Policy, in accordance with Article 111(2) of Law 4548/2018, as currently in force.

ITEM THREE: Pre-approval of the remuneration of the Members of the Board of Directors and the Chairman of the Audit Committee for the year 2025.